



NORTH EAST DIOCESAN SOCIAL SERVICE SOCIETY
Enhancing Human Potential to Empower Communities



Annual Report 2015-16



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A person is walking across a narrow bamboo suspension bridge in a lush, green forest. The bridge is made of bamboo poles and ropes, and the person is wearing a dark jacket and a red bag. The background is filled with tall trees and dense foliage, creating a sense of a deep, natural environment. The text is overlaid on the image, centered and in a bold, red font.

Our Vision & Mission

Vision

**envisages a Society where
people live in Unity and Diversity
Based on the Gospel
Values of Justice and Love**

Mission

**is to Enable Member
Associations to Empower the Poor,
Marginalized and Ethnic groups
in the Region for Promotion of Peaceful,
Just and Equitable Society through
Participatory and Sustainable
Development Process.**



Message

"Each Christian and every community must discern the path that the Lord points out, but all of us are asked to obey his call to go forth from our own comfort zone in order to reach all the "peripheries" in need of the light of the Gospel." (Evangeli Gaudium, 20)

The Annual Report of 2015-2016 presented by NEDSSS in the following pages narrates its untiring efforts to reach the "peripheries" in fulfilment of the Lord's command. The year has been a remarkable one filled with blessings from God and support and assistance from numerous partners.

Focussed activities carried out under its thrust areas of Capacity Building, Coordination, Resource Mobilization and Networking and advocacy have helped NEDSSS reach its mission of empowering the poor as well as building up the capacities of its partner organisations.

The Annual report gives us glimpses of the many nascent initiatives of NEDSSS, to be involved and supportive to the DSSSs of the region as well as to the communities on the fringes of the society through the thematic areas of intervention namely – Community Health, Peace Building, Human Rights Education, Women Empowerment and Rural Education.

It is very much reassuring to note that NEDSSS has been a leading light to the needy and weedy through its words and deeds, bridging distances among conflicting communities and individuals, touching the suffering flesh of Christ through its peace building initiatives - peace clubs, meeting of Peace Activists, diverse trainings and workshops for different target groups, 2nd National Peace Convention, etc., to mention a few activities among so many, reaching to 16286 people.

Transforming as well as replicable interventions are made under the three Health projects: Community health in Assam and Rural Meghalaya, Preventive and Curative Health Care in Rural Meghalaya (Phase 11), and MANTHAN reaching to the unreached in the Promotion of safe motherhood and child health and enhancing community competency towards malaria management in 254 remote villages in Assam, Meghalaya, Manipur, Arunachal Pradesh and Mizoram through participatory and people led preventive and curative health care measures.

As you would notice, the report is a summary of the activities relentlessly pursued to bring about wholeness in our fragmented world. This laudable work has been accomplished through the expert direction and accompaniment of Rev. Fr. Varghese Velickakam, the Director of NEDSSS, the unparalleled efforts and sacrifices of the staff and the resources shared generously by our donors.

I am grateful to the Diocesan partners and friends who have supported our endeavours and continuing to inspire us to seek constant improvement and growth. I thank our Governing Body for their encouragement and timely guidance. My special appreciation goes to the grassroots level collaborators who share valiantly in the missionary call of the Lord walking miles.

As the year ends, NEDSSS proclaims loud and clear, "Yet the drive to go forth and give, to go out from ourselves, to keep pressing forward in our sowing of the good seed, remains ever present" (Evangeli Gaudium 21)

God bless you

A handwritten signature in black ink, appearing to read "John Moolachira". The signature is written in a cursive style with a cross at the beginning.

Most Rev. John Moolachira
Chairman, NEDSSS



MESSAGE

Dear Friends,

I am happy to present you the annual report of North East Diocesan Social Service Society for the year 2015-16. As you flip through the pages of this issue you will be introduced to the activities that have been carried out in the institution as well as in the field.

When we rush through the Participant's Register at the organization it is very heartening to see that practically on every day there had been in-house programmes of the institution or of the other NGOs belonging to the region or from outside. A total number of 2687 persons have made use of the facilities and human resources of this organization. This speaks of a wider visibility and recognition of the institution. We are encouraged to see that various Civil Society Organizations and Faith Based Organisations are making use of these affordable facilities for enabling and empowering themselves and the communities.

Going through the yearlong activities one notices that the organization is able to do much because everyone in the team is motivated by the spirit of "joyful service" to the needy. This 'Joy of Service' is exhibited in every sphere of the implementation of its programmes.

The joyous intervention of ours emphasizes much on facilitating and enabling role than the "provider" role.

The under pinning conviction of the organization is that the communities have their own answers or solutions to their problems. What they then lack is only an enabling environment or a start off push. Therefore the organization, while realizing its set goals, emphasizes on community participation and ownership of its programmes, be it in peace building, health interventions or emergency response at the time of calamities.

Such an emphasis has worked wonders especially in the lives of children through our UNICEF supported Child Development and Nutrition Programme, "Manthan- the capacity strengthening initiative for improved nutrition outcomes among mothers and young children", in collaboration with Integrated Child Development Services (ICDS) of the existing government programme throughout the year. NEDSSS has striven hard to close the gap between what we imagine for children and what we are able to achieve. Communities are empowered to improve utilization of services and influence key behaviors around Maternal & Infant Young Child Nutrition thereby bringing about positive behavioural practices in the community.

A participatory approach in our programmes has ushered in greater involvement of peoples at all levels of planning, monitoring and evaluating the programmes.

The satisfaction we have is the joy of being a catalyst in the society to churn the aspirations of the people to move forward for a better tomorrow.

This is the story of our constant drive to become an ever-more innovative and efficient organization, making the best use of all the resources entrusted to us.

I am sure that all those who have a casual glance through the pages of this annual summary of our activities will find it a source of inspiration and encouragement.

I take this opportunity to thank thank the Chairman and the Governing body members of this organization for their inspiring support and guidance and my staff and co-workers for their indomitable spirit of commitment and dedication.

May God bless all.

Fr. Yarghese Velickkalam
Executive Director





BRIDGE SCHOOL

PROMOTING EDUCATION
CULTURE AMONG THE CHILDREN

Bridge Schools

Bridge Schools are being implemented in ten villages in Kamrup District of Assam. The aim of the Bridge school is to promote education culture among the tribal children.

Village level Leadership Training Camps for Children's Parliament

Village level leadership trainings were held at four Bridge School Centres:

1. 15th July at Amsing Jorabat
2. 16th July at Hathisila Village
3. 18th July at Amchong Tea Estate
4. 22nd July at Amguri Village

The leadership camps coincided with the summer vacation so it was held as summer camps for the children. The one day program emphasized on how to become a great leader and the qualities and values of a good leader. The training, using games and group work introduced children to the qualities of leadership like hardwork, sincerity and discipline. The teacher cum animator shared with example who good leaders were and why they need to follow their footsteps to be successful in life. The camps were also attended by village leaders who asked children

to become leaders and always follow the right path in life. The training concluded with cultural programme by the children entertaining everyone present.

Village Mapping by Children

Village Mapping by Children was done in village Hathisila Kamrup district on 16th of April 2015. In this exercise children were made to draw the map of the village and the resources available in the village. They were able to map various issues and problems facing the village and were able to analyze the situation of the village. The common issues identified during the exercise were problems like school dropouts, lack of proper school in the village and the distance to avail good education. Other issues were lack of drinking water facilities and poor transportation.

Teacher's Day Celebration

On 5th of September, in the Bridge School at Amsing Jorabat, the children paid their love and respect for the teachers of the school on the occasion of Teacher's Day. Gifts were presented to the teachers followed by sharing by the children what they thought and felt about the importance of teachers in their lives. The teachers also shared who a good teacher is and the significance of celebrating 5th September as Teacher's Day all over India. Through the celebration of Teacher's day the children realized the importance of teachers in their lives.

Sensitization Seminar for Parents and Local Government Representatives

On 27th of September 2015, a one day Sensitization Seminar on Education for Parents and local Government Representatives was held in Mukoria Village, Silchang in Morigoan district. The objective of the Training was to create awareness on the importance of education and promote Children's Parliament. Mr. Ranjit Das took a session on Right to Education emphasizing on important provisions of the Act and asking the parents to know the rights of the child. Mr. N. Pator, General Secretary of Jagiroad Sport Associations, also said that playing sports and games along with studies is very important for the overall development of children. Through the seminar the parents and local representatives came to understand and realize the importance of education for children.

Children's Day Celebration

On 14th of November 2015, Children's Day was celebrated in all the four Bridge School Centres with much fun and frolic. Children enjoyed the games

organised on the occasion and participated in drawing and singing competitions exhibiting their talents. The events of the day made them aware of the significance of observing Children's Day.



Re-admissions to School

For the academic year 2016, 21 children (12 boys and 9 girls) were admitted to regular school. These children were school dropouts, but through the education imparted at the Bridge Schools, they have been made eligible to be admitted to the regular school.

| Academic session | No of boys | No of girls | Total no of children admitted to the school |
|------------------|------------|-------------|---|
| 2015 | 15 | 12 | 27 |
| 2016 | 12 | 9 | 21 |
| Total | 27 | 21 | 48 |

Seminar on Right to Education for Children and Parents

The Seminar on Right to Education was conducted at the Bridge school centers: Amsing Jorabat, Hathisila, Mukoria and Amguri. The Seminars were facilitated by Mr. Bernett Thianglai, the Human Rights Education Coordinator of NEDSSS. The participants of the Seminar were children and parents of the villages. The seminar started with a short documentary film on Child Labor. During the discussion that followed, the facilitator made the villagers aware of the ill-effects of Child Labor and the extent of this problem in India. Through the documentary the children were made aware of the harm done to their physical and mental development as they drop out from schools for small economic gains working in harsh environments.



HUMAN RIGHTS EDUCATION

SENSITIZING CHILDREN ON HUMAN RIGHTS

Human Rights Education has been accepted as a part of the regular school curriculum in many parts of North East India as a result of the initiatives taken by NEDSSS. The project has directly reached out to more than 54718 children of 225 schools that incorporated the Human Rights Education in their curriculum. 353 teachers have been trained to impart the Education in an effective and creative manner. After attending the training organised for teachers, they expressed that they are empowered with the knowledge of human rights as well as the skills to teach the concept of human rights effectively. The project has indirectly educated the families of the students too as they learn about the rights through the children.

Sensitizing Children on Human Rights

A sensitizing programme on Human Rights was organized by NEDSSS on 14th of August 2015 for students of YWCA School, Satribari Guwahati, Assam. Over 200 students and teachers participated in it. The objective of the training was to create awareness and understanding about the human rights among students and parents. Mr. Barnett LThianglai, HRE Coordinator of NEDSSS spoke on "Importance of Human Rights Education in School Curriculum" and Ms. Emily Dey, the State Coordinator of NEDSSS for UNICEF Project, talked about "Basic Rights of Children" and how to implement them in daily life.

Regional Consultation on New Education Policy and Human Rights Education

North East Diocesan Social Service Society (NEDSSS) organised Regional Consultation Workshop for the Educators on New Education Policy and Human Rights Education from 28th to 30th of October 2015.

Most Rev. Thomas Pullopillil, the Chairman of North East Education Commission, inaugurated the session. Rev. Fr. Amalraj, Deputy Secretary of NEIRBC, welcomed and delivered the Key note address on the occasion. Fr. Sunny Jacob SJ spoke on the 'Background of New Education Policy and Undermining Secular Ideals and Bringing Convergent Thinking'. On the following days Fr. Walter Fernandez SJ spoke on 'Relevance of Human Rights Education in North East India', Bro. Soosai, Principal of Montfort School enlightened the group on 'Inclusive Education and Rights of Children with Disability', Fr. Ravi Sagar, Director, LCHR, spoke on "Understanding Human Rights. Why Human Rights in Schools? Its Importance and Relevance" and Fr. Paul Pudusserry gave a lecture on "The Pedagogy of Human Rights Education, Human Rights; a trail to justice and peace".

Workshop on Human Rights Education in Schools to Principals, Teachers and Education Commission

Sensitization Workshop on Human Rights Education was conducted on 13th February 2016 at DSSS Imphal. 13 participants from 6 schools of the region attended the programme. The main objective was to help participants comprehend the importance of Human Rights Education for Children, inclusion of Human Rights Education in schools in North East India and to adopt effective teaching methodologies for Human Rights Education. Fr. Dominic Kanmi, Director, DSSS Imphal, delivered the Key note address on the occasion. The other speaker of the day was Ms. Emily Dey, the State Coordinator of NEDSSS. She spoke on Why Human Rights Education should be implemented in schools with special reference to North East and Manipur and on the importance of Human Rights for peace and prosperity in Manipur. Thereafter, Mr. Barnett L Thianglai, the regional HRE Coordinator of NEDSSS led an open discussion on ways and means of including Human Rights Education in school curriculum.

Seminar on Rights to Education for Children

Seminar on Right to Education for Children was organized by NEDSSS on 21st February 2016 at Amsing Jorabat School, Guwahati. 43 Persons attended the seminar. The objectives of the seminar was to sensitize children and Parents on Right to Education Act, and to explore the ways and means to access compulsory education for children under 14 years of age, if there are children who are still deprived of this right. Mr. Barnett Thianglai, spoke on their importance of Right to Education Act. He also made them aware of the situations that affect and corrupt the young minds. Subsequently, he highlighted on what a child could contribute towards creating healthy environment in the community.





CAPACITY BUILDING

CAPACITY BUILDING OF DSSSs & NGOs
IN NORTHEAST INDIA

Capacity Building of the DSSS & NGOs in the North East Region is a Project that has been implemented by NEDSSS for all the partner DSSSs in the Region as well as likeminded NGOs. The goal of the Project is to make DSSSs efficient and credible organizations in their developmental interventions that would ultimately bring effective transformation in the society.

Development Dynamic Course (DDC)

The 12th Development Dynamic Course for the year 2015 was conducted from 12th to 28th of May 2015. The objective of the course was to introduce the basic tenets of Social Work and to enhance skills for interventions in community. The course brought together 17 participants from all over North East and neighboring country, Myanmar.



The topics covered during the course were:

- Catholic Social Teaching
- Result Based Management
- Situational Analysis
- SHG and Group formation
- Communication Skills
- Environment Issues
- Community Mobilization
- Local Resource Mobilization/ Gender Sensitization
- Rights Based Approach to Development

The participants shared that the training helped them develop a holistic understanding of Social Work. With Field visit, the participants learnt how to implement theory into practice. The training concluded with an evaluation and distribution of certificates by the Director of NEDSSS.

System and Policies Development

Strategic Planning/ Revisit Workshop

The Strategic Planning Revisit Workshops were facilitated by Prof. Dr. P.J. Lukose from Assam Don Bosco University, Guwahati and Mr. Kushal Neogy, Director, Partner’s Capacity Building, CRS, Lucknow. The trainings were attended by the Governing Board members, the Directors, Asst. Directors, staff and other stakeholders of the organizations. During the workshop the concept of strategic plan was explained to the participants. A revisit of Strategic Plan was done leading to review and finalization of vision and mission statement: an environment scan of the working areas helped in identification of thematic areas of intervention. Goal and objectives were set for each thematic area. SWOT analysis was carried out to identify the strengths, weaknesses, opportunities and threats for the thematic areas. Strategies were worked out to involve in the identified thematic areas. At the end of the workshop the participants were convinced of the importance of

| Sr no | Diocese/ organization | Date | Facilitators |
|-------|--|---|---|
| 1 | Itanagar Diocesan Empowerment Association (IDEA) | 15 th and 16 th of September 2015 | Mr. Kushal Neogy Director Partner’s Capacity Building CRS Lucknow. |
| 2 | Guwahati Gana Seva Society | 18 th and 19 th of September 2015 | Mr. Kushal Neogy Director Partner’s Capacity Building CRS Lucknow. |
| 3 | Bongaigaon Gana Seva Society | 3 rd and 4 th of November 2015 | Mr. Kushal Neogy Director Partner’s Capacity Building CRS Lucknow. |
| 4 | Seva Kendra Miao | 5 th and 6 th of November 2015 | Mr. Kushal Neogy |
| 5 | JHDS Jowai | 25 th to 28 th of January 2016 | Prof. Dr. P.J. Lukose from Assam Don Bosco University Guwahati |
| 6 | BAKDIL Tura | 11 th to 12 th of March 2016 | Prof. Dr. P.J. Lukose from Assam Don Bosco University Guwahati |

Gender Policy



On 5th of December 2015 a Gender Policy Development workshop was held in Jirsong Asong Diphu. The workshop was facilitated by Ms. Alphonsa Monsang Regional Gender Coordinator, NEDSSS and attended by the core staff of the organization. During the workshop the concept of Gender was explained with the examples of Gender discrimination that is happening in the region. The terms ‘gender’ and ‘sex’ were clarified. Through the workshop the participants clarified their doubts about gender related issues. At the end of the workshop action plan was made and date for submitting the draft policy to NEDSSS was decided.

Finance Policy

Workshop on Finance Policy for the Jaintia Hills Development Society was held on 10th of December 2015. It was attended by the Core Staff of the organization along with the Board members. The objective of the workshop was to clarify the financial management of the organization and formulate a good Finance Policy. The workshop was facilitated by Mr. Jonathan Gangmei Finance Officer of NEDSSS. The training helped the participants to develop proper understanding of the financial management system for the organization.

Vulnerability Analysis

Vulnerability Analysis was conducted at eleven partner DSSSs of the region. The objective was to collect information about the most vulnerable section of society in the Diocese. The data was collected over a span of six months. The data will facilitate planning and executing Need Based Interventions.



CAPACITY BUILDING

CAPACITY BUILDING, COORDINATION & ADVOCACY FOR CSOs IN NORTHEAST INDIA

Capacity Building, Coordination and Advocacy for Civil Society Organisations (CSOs) in North East India (CCA) is the collective intervention framework at regional level to synchronize the livelihood enhancement steps initiated by the member partners and CSOs. Project activities under CCA facilitated Jirsong Asong Assam, Tezpur Social Service Society Assam, Diocesan Social Service Society, Imphal and AIDA Arunachal Pradesh to strengthen the Civil Society Organization (CSOs) in order to achieve family level food security.

Training for the Community Based Trainers

The training enhanced the capacity of the selected CBTs (Community Based Trainers) in Leadership, Advocacy and Management. This training built the confidence of the members to provide better services to the SHGs and Federations. The training was at NEDSSS, Guwahati from 15th-16th September 2015. CBTs from AIDA, DSSS Imphal and Jirsong Asong attended the training.

Review and Learning Cell Meetings

The Review and Learning Cell (RLC) Meetings organized at TSSS, Jirsong Asong and AIDA enabled the staff to fill up the National CSR Hub application and to develop Performance Assessment Tools for the staff.

RLC meetings planned SHG barefoot auditor's training with the staff.

60 SHG Barefoot Auditors are trained at Partner Level

Barefoot SHG auditors are the trained SHG members who are skilled to audit the books and accounts of SHGs and Federations. The SHGs and Federations will pay for the services of the auditors. The training was organized in Jirsong Asong and TSSS Tezpur from 6-9 August and 13-16 August, 2015 respectively. The sessions were facilitated by team from Mahila Shakti Kendra, Balipara and NEDSSS.



Contents of the Training

1. Important Records & Registers forming Basis for Accounts
2. Practical Exercise in maintaining SHG Registers
3. Brief Concept of Double Entry Accounting System
4. Importance of having Bank Pass Book updated regularly and clarifying illegible entries.
5. Secondary or Subsidiary Books of Accounts
6. Guided Exercise in maintaining (writing) Cash and Bank Book of a (mock) SHG for the 1st month
7. Micro-finance (inter-loaning)

| Partner | Contested /participated | Received A and A+ | Received B+ | Selected for Barefoot Auditors II module | Suggested for CBTs Training |
|---------------|-------------------------|-------------------|-------------|--|-----------------------------|
| DSSS | 20 | 08 | 04 | 12 | 08 |
| AIDA | 04 | | | | 04 |
| Jirsong Asong | 20 | 88 | 08 | 13 | 07 |
| TSSS | 24 | 09 | 07 | 15 | 09 |
| DSSS | 20 | 08 | 04 | 12 | 08 |
| TOTAL | 68 | 25 | 19 | 40 | 28 |

Orientation on CIMS

Caritas International Management Standards (CIMS) are designed to make Caritas confederation stronger and more effective. The Standards are based on existing Caritas good practices and accepted global principles within the humanitarian community. The orientation familiarized the management and staff members of Caritas Denmark (CD) partners on CIMS and helped them adopt and customize the CIMS to organizational policies and strategic plans.

One day orientation cum training was held at DSSS, Imphal and Jirsong Asong, Diphu on 3rd and 9th November 2015 respectively.

Linkage, Networking and Advocacy

NEDSSS has initiated processes to network with World Bank Group, NABARD, Caritas France, Directorate of Social Welfare, GMZ, NRLM, NERCORMP and Caritas India. Development Market Place program of NEDSSS now includes the CD partners under the Capacity Building Provisions. The extended support includes training on Accounting and Management Standards, training on Monitoring and Evaluation (M&E) etc. Federations under TSSS had been oriented on NABARD-Producer Organizations and they are under the process of registration.

PME Training at NEDSSS

Three days training on Participatory Monitoring and Evaluation (PME) has provided new learning to the participants from all four CD partners in North East India. Tools on PME such as Participatory Rural Appraisal (PRA) and Most Significant Change Stories (MSC) were described and practiced in the training. The participants were taken to the project areas of TSSS under the district of Nagaon and had conducted practical sessions with the people. The training was organized from 14-17 November, 2016.



SYNERGY Released

SYNERGY Volume II and III, the official newsletter of CD partners in North East India were published.

Celebrated 11th SHG Solidarity Day at Longding



The 11th SHG Solidarity was celebrated on 27th November 2015 at Badminton Hall, Longding District, Arunachal Pradesh. The program was organized by SHGs promoted by AIDA. The flag was hoisted by the Chief Guest Shri. Atin Padung (EAC, Longding District).

VIC Connects Farmers to Technology



Village Information Centre (VIC) at Purnigarag, Tezpur initiated linking the farmers to the technological services of Krishi Vigyan Kendra (KVK). One day orientation seminar organized on 28th October, 2015 provided information on free SMS service from KVK. KVK reaches the farmers with Interactive Voice Response System (IVR), which is meant to retrieve the information on 24x7 basis throughout the year by telephone. This system provides information of current weather, weather forecasts, current market rates for agricultural commodities and future trading rates, agro advisory for the month and products available for the sale in the KVK. This KVK is

one of the few KVKs in the country to run Community Radio station. Dr. Anjan Krishna Sharma- Agronomy Socialist, KVK Tezpur had shared the information to the farmers. He said the SMS service can be used for marketing the agri-products through VICs.

HCD Training at TSSS, Tezpur

Human Centered Design (HCD) is an innovative approach in problem solving and bringing solution to upscale the social enterprising activities. NEDSSS has introduced the concept of HCD among few enterprising CBOs and facilitated them to discover ways to run their business successfully.

As a pilot effort, three days workshop was organized at TSSS, Tezpur on 16-18,



March, 2016. Participants were taken to Samakjuli, one of the project areas in the district of Biswanath and they applied the concept with the people. The SHG Federations came out with an action plan to set-up Village Level Bridge Schools (VLBS) as a solution to the school dropout and increasing number of non school going children in the tea garden areas.

Significant CCA milestones - 2015-16

1. A total of 72 staff from JA, AIDA, TSSS and DSSS are familiarized on the CIMS and organizational assessment has been done based on the standards.
2. 52 staff of JA, AIDA, DSSS and TSSS have been capacitated in Resource Mobilization through fund raising trainings and have started to apply for various projects and schemes from Govt., Foreign Agencies and CSR donors.
3. Strategic plan of AIDA, TSSS, DSSS and Jirsong Asong were updated and converged with ongoing projects.
4. NERCORMP-AIDA Partnership is continuing successfully.
5. TSSS-NABRD collaboration is being facilitated by NEDSF. TSSS submitted the Proposal for starting Producer's Organization to NABARD.
6. 60 SHG Barefoot Auditors are trained at Partner Level.

Most Significant Change Story



"I, LongsingTisso, am a Community Based Trainer(CBT) of Bura Tisso village, Karbi Anglong Assam. In the year 2013, I became a CBT. At that time, there were no shops to buy food items and other utensils in our village and nearby areas. Villagers had to go to Barlangfer market, which is 4km away. The transportation facility was very limited. After I joined Jirsong Asong, I attended different trainings which were conducted from time to time. I was inspired with the idea of starting group enterprise and I put a proposition to SHG members and PPS (Pathar Parichalan Samiti) of my village and discussed the matter with them in detail. They responded positively to my proposal. So, one day I organized a common meeting with SHG and PPS and convinced them to make one small market outlet which could cater to our daily needs and to do away with the inconvenience and difficulty of going to Barlangfer Market. We fixed the date for constructing market shed. All the members worked together and completed the construction of Market shed within 3 days. After this, the SHG members got initial support, training and equipments such as Tailoring Machine, utensils for Tea shop, grocery, stationary items etc. from Jirsong Asong and Government Departments. Now there are petty shops, beauty saloon and vegetable selling outlets run by SHGs and PPS at the village itself. Now our villagers are very happy as the essential commodities are available in the village. Even the neighboring villages have also benefited from our village market. Now the retailers are coming to our market to buy vegetables, chilly, animals etc. at wholesale rates. Villagers now don't need to go to other places to sell their products".

Significant Story Highlights

What was the role of the CD and JA (Jirsong Asong) and other stakeholders?

Mr. Longsing Tisso was one of the CBTs trained by Jirsong Asong. Also he attended the Advocacy and Horticulture trainings organized by NEDSF in March 2013 at KVK, Kamrup. SHGs, Federations and PPs of the Buro Tisso village are being provided handholding

support by Project team of JA.

Why was this story significant?

The story highlights the transformation of a village through group enterprise. The incident mentioned in the story says that families in Buro Tisso village have acquired food security and they are empowered to take collective actions to address their issues at any level.



Human Centred Design training at Jirsong Asong



Internal Evaluation exercise with FOARD team at Imphal



AIDA receiving award for best Financial System, among the CD Partners



CAPACITY BUILDING

CAPACITY BUILDING OF 15 DSSSs ON RESOURCE MOBILIZATION & SUCCESSION PLANNING

The third phase of Resource Mobilization (CBDRM-NER), officially commenced with the project Orientation Program (OP) on 27th August, 2015 in the registered head office at Joypur Kharghuli. The Director of NEDSSS, Zonal Manager of Caritas India & the Project Coordinators were present for the OP. It was found through the assessment that the first and second phase had been successfully executed with maximum achievement in the six targeted DSSSs.

Project Orientation and Workshop

After extending the project to all the 15 DSSSs another Project orientation and workshop was held on 4th & 5th February, 2016 at NEDSSS for the Directors and key staff of 15 DSSSs.

Objectives of the orientation program and workshop were

1. To elucidate about the project goals and activities
2. To clarify budgeted and non-budgeted activities
3. To share responsibilities and draw up time frame to accomplish the desired goal
4. Determine specific project activities and its expected outcomes.
5. Identify emerging needs in systems & formulate relevant policies
6. Create platforms for mutual sharing and learning to bring about solid impacts
7. Understanding of Resource mobilization as not only of accessing material resources but also tapping the rich Human potential.

Resource Mobilization will be a priority in all the DSSS, even in the absence of external financial support for a staff for it. Every DSSS will develop its RM policy for their respective organisations.

Phase III of the programme will consist more of handholding support rather than financial support. This will require concerted efforts and will involve challenging tasks by all. Yet it is essential and is the need of the hour. Hence a collective decision was taken to forge ahead taking decisive steps for resource mobilisation.

Training on Need Based Project Proposal

Training on formulation of 'Need based project proposal' was organized from 29th – 30th October 2015 at NEDSSS. The aim of the training was to enhance partner's staff with skills to formulate need based projects. The resource person, Mr. Jaison Varghese emphasized that to draft a realistic proposal, the PTA (Problem Tree Analysis), OTA (Objective Tree Analysis), and LFM (Log Frame Matrix) have to be systematically done.

The methodology for imparting the skills included brain storming, group work and presentation. Participants shared that within the short time they gained sufficient know-how of preparing a project proposal.



Understanding the Concept of Resource Mobilization

1. Human resource
2. Natural resource
3. Material resource
4. Talents intellectual resource
5. Technical resource etc.

Tips to be a successful mobilizer: know what donors look for?

The donors usually look for:

1. Legitimacy
2. Transparency
3. Accountability

4. Professionalism
5. Knowledge, Skills and Ability.

Achievement of DSSSs

Social Service Centre Shillong (SSC) Schemes/Benefits:

- Proposal approved for Awareness programme on International Day Against Drug Abuse and Illicit Trafficking
- Workshop on Integrated Basin Development Programme (IBDLP) Project from Meghalaya Basin Development Authority.
- Training on IBDLP project

Nongstoin Social Service Society (NSSS) Schemes/trainings/workshops:

- Social Audit for MGNERGS and mobilized Rs. 51,800 from DRDA (South west Khasi Hills)
- Social Audit for MGNERGS and mobilized Rs. 1,28,000/- from DRDA, Nongstoin West Khasi Hills
- Training on Social Audit at DRDA Nongstoin
- Proposal for Social Audit of Mid Day Meal Scheme under Sarva Shiksha Abhiyan, Education Department.

Guwahati Gana Seva Society (GGSS) Benefits/Schemes:

- New proposal submitted for SBM (Swachh Bharat Mission) Schemes to PHED Guwahati
- PHED sanctioned for constructing another 45 toilets under SBM schemes submitted under Chandrapur Block



- Proposal submitted for 4 poly house at Rs. 27,000 x 4 = Rs. 1,08,000/-
- 1034 Cattles Vaccinated through veterinary department
- NEDFI sanctioned 7000 pieces of Medicinal and Aromatic Plants for 16 Farmers Clubs
- A farmer received one Power Tiller (Tractor) from Agriculture Department under RKVY schemes



- Organized health camp at Dhipuji Village of Chandrapur block in collaboration with St. John's Hospital for flood victims, where 600 people benefited from the camp.
- Agriculture Experts Meet for 9 Farmers Club at Tamulpur block of Baksa district by Agri expert to give technical input to the farmers on different issues.
- Organic Outlet opened in collaboration with 17 farmer club of Dimoria block for selling their organic products.

Seva Kendra Dibrugarh (SKD) **Interface Meetings for Schemes and Benefits:**

- Krishi Vigyan Kendra (KVK) ready for technical and other handholding support to the organisation.
- Meeting with local MP under Tingkhong Block and discussion for building construction taken up by the Director of Seva Kendra Dibrugarh
- Meeting with Tea Welfare Board and Schemes for vocational training of 40 adolescent girls identified at Female Welfare Centre, Nazira Dibrugarh and Seva Kendra Dibrugarh will be identifying the beneficiaries for the training.
- Building construction of Gramya Vikash Centre (Community Centre) in progress.

Tezpur Social Service Society (TSSS)

Benefits/Schemes:

- 3 SHGs of Roshni federation received loan of Rs. 1.00 lakh under NRLM from bank
- 3 SHGs received Rs. 15,000/- under NRLM from bank
- Pratigya Federation will receive Rs. 5 lakh from NRLM
- 3 SHGS received Rs. 1.5 lakh from NRLM through AGVB bank
- Nabodra Federation received Rs. 25,000/- as loan from bank under the NRLM programme
- New SHGs (10) received a loan of Rs. 90,000 from bank under NRLM programme
- One of the SHGs under NRLM programme received Rs. 5 lakh for MCP training

Seva Kendra Miao (SKM)

Benefits/Schemes:

- Resource mobilization policy for the organization being customized

IDEA Itanagar

Benefits/Schemes:

- 11 women leaders of IDEA Itanagar received loan of Rs. 1,50,000/- from NABARD for Mithun farming. In addition one woman leader received loan of Rs. 2,00,000/- for Art & craft.



HEALTH

COMMUNITY HEALTH IN ASSAM
& RURAL MEGHALAYA (CHARM)

Community Health in Assam and Rural Meghalaya (CHARM) is a Development Marketplace(DM) project supported by the World Bank Group. CHARM North East India envisages reducing the infant and maternal mortality in the interior bordering villages of Assam and Meghalaya states through introducing and strengthening sustainable rural health care models. CHARM introduces three Community Health Facilitation Centers, Ambulance Services, building the capacity of ASHAs, tele –conference and mentoring etc.

NEDSSS has been selected as one of the Development Market Place Grantees 2014 for its Operational Model in Community Health Care in Interior Bordering villages. The World Bank's Development Marketplace (DM) is competitive grant program that surfaces and funds innovative, development projects with high potential for development impact that are scalable and or replicable.

266 pregnant women referred /taken to hospital by Ambulance

CHARM assisted 266 needy women to have institutional delivery within 24 months of the of the project implementation. After the consultation workshop with the respective PHCs in the project areas, free ambulance service is extended to all the possible

villages under the CHARM-HFCs in Mariampur and Panishali of Goalpara district, Assam. The respective Health Supervisors are continuously visiting the families and providing health talks. They also motivate Village Health Taskforces/Village Health Sanitation and Nutrition Committees and the people to access the health services. 341 mothers received at least 2 Post Natal Check-up within 42 days of delivery. Poor transportation facilities and superstitious beliefs are the two main challenges faced in ensuring PNC visits by all the mothers in the reporting period.

IEC-Notice Board

IEC-Notice boards are prepared and updated under the coordination of HFCs and VHSNCs through which people get information regarding health care especially on MCH.

574 awareness programs organized

Health Supervisors took proactive steps to conduct the awareness programs. They visited the villages, attended the Village Sabhas and gave awareness classes.



311 people received the tele-mentoring

Doctor from Nirmala Hospital, Goalpara, gives the support through standing order and tele-conversation.

HFC Mariampur is now Session Site for Vaccination by PHC, Rongjuli

Continuous motivational activities initiated by the HFCs have resulted in increase in the rate of immunization in 30 CHARM villages. CHARM team took the ANM of PHC to the remote villages for mobile routine immunization and many zero and partially immunized children could complete their full course of immunization.



CHARM teams were selected as the Block level monitors of the Mission Indradhanush Vaccination program. PHC of Rongjuli made the HFC of Mariampur as Session Site for giving Routine Immunization and CHARM team could bring many children from remote villages to be vaccinated.

CHARM team worked as Mission Indradhanush Block Monitors

NEDSSS made use of the Mission Indradhanush Campaign in the CHARM project villages to assist large number of villages to benefit from the service of Government.

228 mothers received Janani Suraksha Yojana(JSY)

Women are reluctant to go for delivery at the hospital especially in Meghalaya. More orientation was given and role plays were organized in the meetings to convince women of the benefits of institutional delivery. Monthly meetings of VHSNC discussed the strategies for getting Maternity benefits from the respective departments. The committees now have clarity on the schemes from the government and they are advising ASHAs to take lead role to get the schemes for the pregnant women and mothers.

VHTFs addressed Health Issues in their own villages

Functional VHTFs/VHSNCs is one of the success indicators of the CHARM program. It was reported that VHTFS/VHSNC of 23 villages have started to take initiatives in addressing health issues. They have regular monthly meetings with clear cut agenda and proceedings. Few initiatives such as residual spraying, distribution of medicated mosquito nets, construction of village road etc. were initiated by the village committees.

3 Health Coordination Committees formed

Health Coordination Committees (HCCs) are the coordinating body of VHSNC/VHTFs. The roles of HFCs are advocacy, networking with PHCs, guiding and motivating the ASHAs, CBOs and VHSNCs for better health care activities. HCCs make action plans for the villages and they closely work with the village councils for the primary health care activities.

Public Consultation and Stakeholder Meet Organized

The meetings had discussed the health issues prevalent in the border villages of Assam and Meghalaya. NEDSSS team had presented the findings of the annual evaluation and CHARM achievements to the officials from respective Blocks and Primary Health Centres.



Major Achievements

1. Percentage of Institutional Deliveries has increased up to 71% in the 30 operational villages under the CHARM project through the intervention of Health Facilitation Centers (HFC).
2. ASHAs (Accredited Social Health Activists) and Link Workers regularly visit the families, identify the pregnancy cases, especially the high risk pregnancies and refer them to PHCs with the support of the CHARM team at HFCs level.
3. The revamped Village Health Sanitation and Nutrition Committees (VHSNCs) in all the 30 project villages are engaged in health care activities and they are making special efforts to motivate the families to send pregnant women for ANC and hospital delivery.
4. Weekly meetings of the ASHA workers at HFC level are helping to document the details of pregnant women and submit to the PHC on time.

5. Public consultation meetings at PHC level was a platform for the village leaders and CBO members to share about the health problems with to the Health Officials and as a result more medical camps and ambulance services are provided to remote villages.

6. CHARM ambulance service and door to door health talk by the CHARM team has greatly motivated the people to approach the PHCs for delivery. These are contributory factors towards the increase in the rate of institutional delivery in the operational areas.

CHARM Achievements

| Indicators | Base line (2015) | Target 2016 | Achievement 2016 |
|---|-------------------------------|-------------|------------------|
| | % of Institutional Deliveries | 62.98 | 83% |
| % of pregnant women availing at least 2 Antenatal Check-up during pregnancy" | 70 | 84% | 79% |
| Number of pregnant women referred /taken to hospital by Ambulance | 96 | 270 | 294 |
| Number of recently delivered mothers receiving at least 2 Post Natal Check-up within 42 days of delivery" | 214 | 330 | 362 |
| Number of village level awareness programmes organised /initiated by CHARM Health Supervisors | 236 | 550 | 592 |
| Number of patients got service of tele-conference/mentoring | | 280 | 326 |
| % of fully immunized infants up to Age (0-12 months) months taking full immunization | 69.79 | 70% | 73% |
| Number of medical camps /immunization clinics organised in collaboration with PHCs | 33 | 60 | 68 |
| Number of pregnant women and mothers received Janani Suraksha Yojana(JSY) | 175 | 225 | 237 |
| Number VHTFs addressed atleast one Health issues in their own villages | 4 | 20 | 26 |
| Number of VHTFs formed | 29 | 30 | 30 |
| Number of Health Coordination Committees Formed | | 3 | 3 |
| # of areas of coverage /proposed to scale up | 0 | 0 | 50 |





HEALTH

PREVENTIVE & CURATIVE COMMUNITY HEALTH CARE IN NORTHEAST INDIA

Preventive and Curative Community Health Care in North East India , Phase II is being Implemented in 5 states; Manipur, Meghalaya, Assam, Mizoram and Arunachal Pradesh.

Objectives

- 1 .To reduce the occurrence of Malaria and Tuberculosis in the project operational villages through preventive and curative measures.
- 2 .To reduce Maternal and Infant Mortality and Morbidity and to increase the institutional delivery and immunization
- 3 .Improve care and support programme for PLHIV in Mizoram and to increase number of PLHIV/AIDS who will comply with regular medication
4. To strengthen the existing health dispensaries as facilitation centres to provide outpatient care (OPD) and delivery services
5. To strengthen Village Health Taskforces (VHTFs) through capacity building activities

Herbal Medicines by VHWs

The tradition of curing illnesses using herbs have been brought back to our communities by the Village Health Workers (VHWs). People are trained to diagnose minor illnesses and to treat them with appropriate home remedies. An example is the case of a woman from Mawrathud village in Shillong. She had lost sight in one of her eyes but through the continuous herbal treatment monitored by the VHW she was able to recover her eye sight. Success stories of malaria control in several people using Artemisia plant are reported from Karbi Anglong.

Awareness Programme



All the partner organizations in collaboration with the Village Health sanitation Committees and Health Coordination Committees organized various meetings and awareness programmes in all the villages. Awareness programmes were held on TB, HIV, Women and Child Welfare, drug abuse, Sanitation, use of medicated mosquito net, immunization, and early detection and treatment and preventive measures. The timely intervention of our supervisors from the health centres and VHWS through proper treatment and bedside nursing care has saved many lives. Frequent spraying of DDT before and during rainy season is done with the collaboration of the village health sanitation committee and NRHM. First Aid training to all the Supervisors and VHWS made them efficient in their field visits.

Health Coordination Committees (HCC) and Village Health Task Forces (VHTF)

The project has also taken steps to strengthen the functioning of Health Coordination committees (HCC).



The HCCs organised various community activities in their respective villages like (a) cleaning the surrounding areas of villages (b) repairing roads (c) cleaning drinking water sources (d) taking patients to hospitals (e) getting medicines from government health departments and (f) organizing awareness programmes on health and Government schemes.

As the outcome of their efforts many people from Shillong are accessing Government schemes like, the Chief Minister's Special Assistance Scheme for the infirm, widow and disabled. 30 disabled children have received an amount of Rs. 5000/- from Umsning and Umling Blocks. 11 patients received financial assistance under RSBY (Rashtriya Swasthya Bima Yojna) scheme amounting from Rs. 6000/- to Rs. 12000/- depending on the expenditure borne by the patients. 250 women received financial help amounting to Rs. 20,000 to start their own business under Sonia Gandhi scheme. Farmers under Unsning block have been accessing seedlings and woolen clothes to help them economically.

In most of the targeted villages immunization rate has increased through the mobile immunization clinics. At the same time there are few villages in Manipur who are still not convinced of its utility to make the immunization programme successful.

In Mizoram, the village health sanitation committees are strengthened and they collectively address issues affecting their communities. They have started door to door family visit. Individual counselling to the PLHIVs and their families was conducted to improve the care and support program for PLHIVS and to continue with regular medications. Reports show that the incidence of HIV cases have decreased in our target areas.

Core Group Meeting

At the regional level, regular Core Group Review meetings were conducted to measure the outcome and the impact as per the project objectives. Steady progress is seen in all the activities and the outcome also is very positive. There is a decline in the incidence of malaria, reduction in IMR & MMR and increase in institutional delivery and Immunization.

Regional Level Resource Team (RLRT)

NEDSSS realizes the importance of a professionally trained team that can train and facilitate the emergency care services in most interior villages where other health care activities are unable to reach. Hence a Regional Level Resource Team having 27 members including Nurses, Medical Social Workers and Lab Technicians was formed.

Three days certified course on **Essential Emergency Care Skill (ECCS)** was held for the RLR team at North East Diocesan Social Forum from 22-23, February 2016, by a team from Emergency Medicine Learning Center, GVK EMRI, Hyderabad. NEDSSS intends to extend the service of RLRT to every State of NEI region.



Achievements of the project

| SL | | ACHIEVEMENT |
|----|---|-------------|
| 1 | Total No. of ANC | 30848 |
| 2 | Total No. of high risk pregnancy | 685 |
| 3 | Total No. of referral cases | 2262 |
| 4 | Total No. of PNC | 5909 |
| | Total No. delivery | 7224 |
| 5 | Total No. of Home delivery | 3706 |
| 6 | Total No. of Institutional delivery | 3465 |
| 7 | No of delivery conducted in Health Centre | 53 |
| 8 | Total No. of fully immunized | 6025 |
| 9 | Awareness programme | 19627 |
| 10 | No of MCH Camps conducted | 1078 |
| 11 | Promotion of Herbal Treatment | 42400 |
| 12 | Promotion of Kitchengarden | 113592 |
| 13 | No of Fever Cases | 202489 |
| 14 | No of Fever cases tested & treated | 22354 |
| 15 | No of referral cases | 14596 |
| 16 | People sleep under IMN | 283939 |
| 17 | No of DDT sprayed | 3785 |
| 18 | No of Mobile Clinics conducted | 493 |
| 19 | No of Blocks | 69 |
| 20 | No. of TB cases identified | 1190 |
| 21 | No. of people who completed TB treatment | 733 |
| 22 | No of TB death | 61 |
| 23 | No of HIV cases identified | 203 |
| 24 | No. of HIV/AIDS cases on ART | 150 |
| 25 | No of HIV death | 12 |
| 26 | No. Neonatal death | 32 |
| 27 | No of Maternal death | 5 |
| 28 | Total No of death due to Malaria | 1541 |
| 29 | Total No of Malaria Positive cases | 25470 |
| 30 | Total No of Still Birth | 84 |
| 31 | No. of OPD patients treated | 186065 |
| 32 | No. of house visit by supervisors | 21104 |



MANTHAN

CHILD DEVELOPMENT
& NUTRITION

The Project Manthan 2015 entitled, "System strengthening, capacity building of Anganwadi Workers (AWWs) and sensitization of community on "Infant and young child feeding (IYCF) and related maternal nutrition" is operating in 5 districts of Assam viz., Nagaon, Golaghat, Kamrup (Rural), Karimganj and Hailakandi

Orientation Programme of Project Staff

A 3 day Orientation Programme for the Manthan team was organized from April 8-10 at the Conference hall of NEDSF, Guwahati.

The programme was designed to equip the team members with the necessary relevant skills and knowledge so that they can give their best in the field.

Highlights of the Orientation Programme

- i. The team members were equipped with technical knowledge and skills required for effective service delivery
- ii. For the first time the team members received training on counselling on IYCF (Infant and Young Child Feeding) using role play. Active role plays were performed by some of the team members.

District Level Discussion Meeting

The District Level Discussion Meetings (DLDM) were held with ICDS (Integrated Child Development Service) officials in all the 5 districts viz., Kamrup (rural), Golaghat, Nagaon, Karimganj and Hailakandi at the beginning of the project to discuss about the project and the activities under the project and the kind of cooperation and support required from them.

Highlights of the DLDM

- i. The ICDS officials were given brief orientation on the project Manthan and the activities that would be undertaken during the period.
- ii. The ICDS officials ensured their support and cooperation to Manthan.

One Day Orientation of Selected Anganwadi Workers of Field Learning Sites

One day Orientation programme for selected Anganwadi Workers (AWWs) was conducted in all the 5 districts at the beginning of the project to orient the AWWs on IYCF and related key concepts. The aim behind conducting this programme was to ensure effective service delivery and develop the Field Learning Sites i.e, model sites.

Practical Demonstration on Preparation of Complementary Food Using Locally Available Resources

Practical demonstrations were organized at FLS (Field Learning Site) for mothers of children under 2 years for preparing the complementary food for children using the counselling tool with focus on timeliness, quality (diversity), quantity (frequency), consistency and safety using low cost nutritious recipes for different tribes of Assam. Prothom Ahar sessions were held for mothers of young children to promote appropriate complementary feeding from 7th month and Matri Amrit Ahar sessions were held for pregnant mothers to promote nutritious diet during pregnancy.



Block Review Meeting

Quarterly Block Level Review meetings were conducted regularly with the aim to assess the progress of the Project and plan out strategy to achieve the objectives. Regular update of services and sharing of information with the ICDS personnel, problem solving and planning for future action towards child nutrition & development were the agenda of the meeting. In some Block Review Meetings training on IYCF and Growth Chart was also given by Project Manthan, CDN (Child Development and Nutrition) team. Altogether 70 Block Review Meetings were conducted within this project period.

Other Trainings

Apart from the trainings and activities planned during the Project period, various other trainings were planned as suggested by the CDPOs (Child Development Project Officer) and ICDS Supervisors from time to time. The Manthan team gave trainings on Growth Chart, uses of MCP (Mother Child Protection) Card, IYCF etc.

Celebrating World Breastfeeding Week 2015

World Breastfeeding Week 2015 was celebrated in some of the FLS as well as AWCs in all the 5 districts with support and cooperation from the ICDS Projects. Training programmes were organized and trainings were given on all the aspects of breastfeeding, using IEC materials. To add fun in learning Quiz competitions were also organized.

This year's celebration emphasized the role that every member of society can play to raise awareness about breastfeeding – a natural and nurturing start to life for infants and mothers.

Nutrition Week

Awareness creation seminars were organized at various ICDS project centres on the occasion of Nutrition Week where Manthan team gave training on nutrition and related concepts. The programme saw participation of AWWs, Pregnant mothers, mothers of children under 2 years and other community members as well as ICDS officials.

Snehashivir

SNEHASHIVIR means a "Shivir" or camp to be organised for community/family care in Anganwadi Centre (AWC) where malnourished children are treated and their mothers counselled on how to take proper care of their children. In the year 2015 the Manthan team had actively provided support to ICDS in organising Snehashivirs. Eight Snehashivirs have been organized in Golaghat and 50 in Nagaon district with the support of Manthan team.

Total outreach of Snehashivir are given below

1. 638 malnourished children were reached out to and their mothers counselled on IYCF. The malnourished children were fed with nutritious food such as Assam Mix, Kol Pithaguri, Khichdi, Kheer, Alopitika and other significant nutritious food.
2. 12 practical demonstrations on preparation of nutritious recipes using locally available recipes were demonstrated for 12 days.
3. The malnourished children after attending SnehaShivir gained weight and showed signs of improvement in their body growth and looked healthier and active.
4. The mothers have become more aware of how to take care of the children ensuring their proper growth & development.

Awakened Mothers Fight Malnutrition

During one Practical demonstration of recipe program held at Numaligarh Bagan, 5 No. Line AWC, of Golaghat district, the MANTHAN team came across the mother of a SAM (Severe Acute and Malnourished) child- Bindiya. The age of the child was then 2 years four months and she was weighing only 8.3 kgs. She had been taken to a doctor who diagnosed her as a SAM child. But Purnima, the mother was not explained properly how to take care of her child. The team interacted with the mother and tried to find out her background like whether she exclusively breastfed her child till 6 months, at what age she started complementary feeding etc. It was found that before completion of 6 months the child had been introduced to outside additional food apart from breast milk. This happened because even after breastfeeding when the child did not stop crying the mother felt that may be her milk is not sufficient enough to meet the hunger of her daughter. As a result the child had some stomach infection and she started remaining ill and became weaker day by day. Worried about the child Purnima took her daughter to the doctor who told her that the child is severely malnourished but did not explain to her how she can improve her daughter's health. However, when the team explained her that till 6 months mother's milk alone is sufficient to take care of the nutritional needs of the child and only after the completion of 6 months complementary food should be given to the child, she realized the mistake she had committed. She was also explained in details about the basic principles of complementary feeding with special focus on hygiene. She was told how to take care of her child from then onwards regarding food, hygiene and sanitation. She agreed to follow the instructions meticulously. The team assured to visit her home frequently and provide all support to her. For the next two months the team along with the AWW of the village made visits to her place regularly. Bindiya was weighing 8.3 kgs. at the age of 2.4 years when she was first visited by the team and after 2 months her weight increased to 9.3 kgs. and now she is no more a SAM child.





NRC- A boon for the malnourished children

Shikhamoni Bordoli was married to a man after his first wife expired. He already has three children out of his first marriage. The family belongs to low economic strata residing in DighaliAti of Juruva ICDS under Nagaon district. The husband, who is the sole bread earner, is a daily wage laborer. Shikhamoni Bordoli gave birth to a child with low birth weight as a consequence of lack of family support, low income and inability to provide proper nutrition to the mother during pregnancy. The child remained malnourished from birth. The AWW advised the mother to take the baby to NRC (Nutrition Rehabilitation Centre) for treatment but the father refused to send the child to NRC and did not pay any heed to the AWW.

The MANTHAN team discussed with the mother and told her about NRC and showed her pictures of some malnourished children who had recovered from malnutrition after their treatment at NRC. The mother was finally convinced but the main problem was to convince the father of the child which was not at all an easy task. The team discussed the matter with the ICDS Supervisor and formed a group of some AWWs and Supervisor. They decided to visit the baby's house and convince the father to send the baby to NRC for treatment and make the father realize that the health of the child is of utmost importance. Accordingly the group members went to meet the father of the child and made him understand the seriousness of the issue. The father finally understood and agreed to send the baby

to NRC.

When the child was discharged from NRC, her weight was 4.9 kg which was 600gm more than the previous weight. Now the parents of the child are happily caring for the baby. The child's weight is increasing gradually and is showing considerable improvement.

Highlights

- 128 AWCS were developed as Field Learning Sites i.e., model sites or best practice sites with the support of Manthan Team
- 128 Matri Amrit Ahar sessions were conducted to promote nutritious diet during pregnancy in all the 5 districts viz., Kamrup rural, Nagaon, Golaghat, Karimganj and Hailakandi district
- 128 Pratham Ahar sessions were conducted for mothers of young children to promote complementary feeding among 6 months completing children in all the 5 districts
- 615 pregnant women were reached out to through Pratham Ahar
- 1815 number of 6 months completing children were reached out to through Pratham Ahar and their mothers learned to cook low cost nutritious food by attending practical demonstration programme
- 128 Group counselling sessions on MIYCF were conducted in all the 5 district
- Capacities were built of 1408 AWWs on IYCF practices and Growth Chart in 5 districts
- 58 Snehashivirs were organized by the support of NEDSF's CDN team in Nagaon and Golaghat (50 in Nagaon and 8 in Golaghat)
- 638 malnourished children were reached out to through Snehashivirs out of which 35 Severely Acute Malnourished (SAM) children were referred to Nutrition Rehabilitation Centre (NRC) for treatment and recovered
- 714 Pregnant women were given counselling on diet during pregnancy and ante natal care etc
- 1737 mothers of young children were counseled on IYCF practices and related key messages
- 70 Block Review Meetings were conducted during the project period with ICDS officials to discuss the progress of the project and positive feedback received.



PEACE

PEACE INITIATIVES IN NORTHEAST INDIA

The project proposes to increase resilience of communities through greater understanding and interaction of co-inhabiting tribes and strengthen knowledge of rights and entitlements. Through sensitization, capacity and skill building, communities will develop and engage in peace building process, and partners and other peace enablers like peace activists, professionals and media will improve their emergency understanding, skills and practices. The project is implemented in Nagaland, Manipur and Tripura.

During April 2015 – March 2016, different activities were conducted by the Peace Partners. Activities such as Meeting of Peace Activists, Seminar on the Media, Conflict and Peace Building in North East India, 2nd National Peace Convention, Human Rights and Non Violence Day observations, different trainings and workshops for different target groups, Rallies, Street Plays, Evaluation of the Project and other awareness programmes have brought message of peace to 16286 people out of 47249 people targeted during the year.

Achievements during the past year are exemplified below:

Regional level

- Number of Peace Meetings held on the conflict between communities along Assam-Nagaland border
- Ready for publication of Training Manual on Peacebuilding and Conflict Resolution Skills
- Completion of the Study on the Role of the Media in Peace Building
- Study on Autonomy and Self Determination in North East India – A new study has been launched in October 2015 and the study is limited to three States; Tripura, Nagaland and Manipur. It is meant to fill the gap in knowledge and also to make a contribution to a platform where different stakeholders can debate on autonomy, self-determination and sovereignty.

Nagaland

- 400 students expressed that they have gained confidence through peace celebrations and capacity building trainings. Students expressed that healthy relationships are being developed after attending the peace programmes. Some said that they are able to make their parents understand problems at home.
- Teachers have understood how to make class room a place of peace and integrate peace education in the curriculum. 37 teachers have taken initiative to promote peace and do peace activities in their own schools along with the peace club members. They are very active and coordinating peace club programmes such as capacity building trainings, peace celebrations and leadership trainings in their schools. They intervene whenever there is conflict in the school premise.
- Eight schools in Dimapur such as Holy Cross Hr. Sec. School, Govt. Hr. Sec. School, Unity Christian Hr. Sec. School, Godwin Hr. Sec. School, St. Clare Hr. Sec. School, Ever shine School, Nazareth school and MGM. Hr. Sec. School have been conducting programmes by themselves and is acting as Model Peace Club Members. The peace club members planted saplings in their respective school campuses.

Manipur

- The public gathering of 121 persons at Kangbiangpang condemned violent acts especially against women and the members resolved to work against such violence and promote peace.
- 186 children have stopped using war toys and 155 parents have stopped buying war toys for their children.
- 187 community members were interviewed out of which 137 confirmed that they have gained good knowledge on peace.
- 192 students were interviewed and 69 of them confirmed having good knowledge on Peace, Human Rights and Non Violent Communication
- 10 religious leaders delivered talks on Peace Building and at four places, Non Violence Day was observed and talks on non-violence and peace were delivered and social services were taken up in the villages to promote peace

Tripura

- 455 peace club members have understood the meaning of conflict resolution and showed positive response. The students know how to deal with conflict in a positive and constructive way without showing aggression
- 14 teachers were capacitated with the skills of conflict resolution and they are enabling children to reduce conflicts in the school premise
- Peace Clubs in 14 schools are strengthened and they are performing their mediating, problem solving and peace building activities actively
- SHG members both women and men are self motivated and go from house to house bringing in justice and unity. Apart from committing themselves for ensuring peace they also have struggled for other legal rights for 53 of the villagers in terms of getting them inducted into the SHG, getting widow pension for 19, availing old age pension for 26, job card for 14, BPL card for 07 families contributing towards Justice and Peace.





GENDER

REGIONAL ACTION FOR INITIATING SAFETY AND EMPOWERING OF WOMEN

The project titled "Regional Action for Initiating Safety and Empowerment of Women, North East India" (RAISE) is a continued initiative taken up in a collaborative way by NEDSSS in all the Dioceses of the region. This intervention is one of the main thrust areas of the region where women are discriminated against with less opportunity in every sphere of life, be it in education, health, economic independence or political involvement.

Activities at a glance:

Orientation on Government Projects and Schemes

A one day orientation programme was organized by Diocesan Social Service Society (DSSS) Imphal on 21st July 2015, which saw participation of around 53 participants. The resource persons for the day were Mr. Letkholun Haokip, village level worker under DRDA and Mr. Saitu Gamphajol TD Block who informed the participants of various Bank schemes for the SHGs and how they can avail it. The informations were much appreciated by the women because now they are capacitated to access the schemes.

Gender Mainstreaming

A two day seminar on Gender mainstreaming was organized for the women leaders on 12th & 13th July 2015 at Chandrapur, Morigaon. The programme saw participation of 27 women leaders from various parishes. The women leaders got a clear understanding of the concept of gender, gender mainstreaming etc. They were able to identify the discriminatory attitudes, beliefs and practices that create gaps in gender equality and to plan strategies for closing those gaps at all levels.

Partners Meet Organized by DKA-KFB Support Team, North East Region

One day Partners' meet was held on 4th November at Jagriti, Guwahati on 'Combating Human Trafficking- Trends and Challenges in North East Region' facilitated by the partner organization NEDAN Foundation, Kokrajhar, Assam. There were 40 participants from 15 Partner Organizations, 7 Youth Organizations along with Dr. Eva Wallensteiner, Elke Giacomozzi from DKA Austria and the DKA-KFB Team N.E Region.

The MEET was very informative and thought provoking as the participants realized how North East India is so vulnerable to human trafficking and how each one of us has to be alert and can contribute to stop human trafficking.

Progress Review Meeting

Regional Progress review meeting was conducted on 30th of Nov. 2015. Evaluation of the progress of the planned activities of the year was done, challenges faced were looked into and strategies were planned for the implementation of the activities in the coming year.

Achievement

- Established Linkages with Government Departments at partner level
- Empowered the tribal women in leadership skills and encouraged them to participate in the local governance
- Improved the social mobility of the women
- Increased awareness about the gender related atrocities

Gender becomes a much contested issue in a society that is highly patriarchal in mindset and structures. In spite of the many odds, the gender coordinators have brought about commendable changes in the mindset of the women of the region about themselves. To some

extent they have challenged the existing structures and found a place for women and the issues that concern them and they have begun to include men in bringing gender sensitivity into the realm of public discourse.

Exposure trip to Delhi

The Women Coordinators of Northeast region, from 15 DSSSs partners had the opportunity to visit three prominent organizations in Delhi from 24th February, 2016 to 1st March 2016. The three Organizations were viz; Chetanalaya, Break-Through and Northeast Support Centre and Helpline-(NESC) working mostly for women and most vulnerable sections of the society. Issues addressed by these organisations were varied like Domestic violence, Discrimination against Women and Girls, Early marriage, Gender based discrimination, Sexual harassment in public spaces, Human trafficking etc. Their approach to bring positive change was through Intervention, Advocacy, Networking, Trainings on Leadership development, Media campaigns, Gender Mainstreaming, and Formation of SHGs, for reinstatement of dignity, equality, and promoting justice for all the marginalized and stigmatized women and girl children in the society. Participants saw some video clips on racial discrimination, trafficking and domestic violence. Sharing and discussions with Dr. Alana Golmer from NESCH gave an in-depth understanding towards NE people especially women living in the central parts of the country and other metropolitan cities.

“One Step for Women Ten Steps for the Nation”

Mrs. Arati Deb Berma's husband died 9 years ago leaving Arati to fend for herself and her two young sons. The family belonged to lower economic strata. Arati and her two school going sons had to struggle hard to even meet their basic

needs. She was ill treated by her in laws and relatives as they had become a burden to the family. She had no one to turn to. It is then that JUST (Janna Unnayan Samiti Tripura) intervened providing her support to begin income generation activities. She started a cloth business and since then drastic development has taken place in her life. Her economic situation improved considerably. Now she is able to support her elder son who is pursuing engineering studies at a reputed college and her younger son who is in Higher Secondary School. Arati is role model today for many women who face similar situations in life.





Emergency Assistance to the Flood & Landslide Victims of Chandel & Ukhrul Districts of Manipur

North East Diocesan Social Service Society (NEDSSS) addresses and responds to the humanitarian needs of the society enabling the victims of catastrophes to return to normal life. The victims of flood and landslide calamity in Manipur, who were unnoticed by other humanitarian groups due to communication gap, were identified by DSSS Imphal and assisted through the Regional social Forum. NEDSSS, in collaboration with DSSS Imphal is pleased to state that the relief program was successfully implemented for the flood victims in the target areas.

Direct beneficiaries: 11 villages in Chandel and Ukhrul districts of Manipur

A) Medical Camps

Medical camps were organized at different centres where along with medicines nutritious food items were distributed. 1250 people from the affected area were able to get medical check-up and medicines. The medical team of the relief service comprised of medical doctors, trained nurses and social workers who volunteered their time and resources for helping the affected.

B) Distribution of Food Items

Food items namely rice, dal, potatoes and onions were distributed to 210 families of Ukhrul District. This assistance helped the people have some food while they were working towards clearing and repairing their houses destroyed by the flood and the landslide. Majority of the people affected were from lower

economic strata living a hand to mouth life. Therefore, the assistance was much appreciated as without which it would have been difficult for them to return to normal.

C) Study Materials to the Children

Materials such as text books, exercise books, instrument boxes, pens, pencils, sharpeners and erasers were provided to 105 children of the families affected by flood and landslide.

D) Water Disinfectants

Chakpi river is the major source of drinking water for the people living on its banks. People could not get safe drinking water since the river was muddy for a long period. They had to depend on the streams nearby for drinking water although it was unfit for consumption. People from Chakpikarong, Chadong and Phaijang were provided disinfectants that enabled them to treat water and drink safe. It helped them to a great extent particularly the women and children as they were most affected by the displacement and the havoc caused by the flood and landslide.

E) Materials for House Repair

207 families were provided tin sheets as partial aid to renovate their damaged houses. Some of their houses were completely destroyed. The relief materials enabled them to resettle in an area close to their village as the old village had been completely washed off and no settlement could be possible due to its vulnerable condition.

F) Seeds for Farming

Some seeds like potatoes, cabbage, carrot, and French beans were provided to 191 families for cultivation as the entire crops of some families were destroyed by flood and landslide creating difficulties for the farmers to even buy seeds for their cultivation.



Leadership Development of Tribal Children



NEDSSS organized a Three Day camp in 5 batches for the members of the ' Tribal Children's Club' at Silchang, Assam. The camps were organized with an aim to inculcate values like equality and fraternity among the children. 257 children from the villages participated in the camps.

Educational Sponsorship

NEDSSS with help of the local CBOs selected 20 most needy children from the villages for the sponsorship programmes. The neediest children were given the preference irrespective of the grades they were in.

Medical Camps in Villages

Three medical camps were organized in three villages in Silchang, Assam where the people are deprived of medical facilities. NEDSSS organized those camps in collaboration with the Local CBOs and Catholic Health Association of North East India. Medicines were distributed and referral cases were advised to go to different hospitals in the city and necessary linkages were provided.

Entrepreneurship Development Training (EDP) to SHG members

NEDSSS organised EDP trainings for the leaders of the Women Self Help Groups enabling them begin small-scale business activities. Two trainings were conducted in which about 30 members participated.

Income Generation Program for Below Poverty Line Families in Rangjuli and Lakhipur Blocks, Goalpara District, Assam

The main thrust of the project was to increase the income of the below poverty line families in the area and

to engage women members of Self-help Groups (SHGs) gainfully in Income Generation Activities especially in animal husbandry and agriculture.

Activities

Training on Livestock Management (Cow and pig rearing)

Since there was a good scope for livestock rearing in the proposed villages, six village level trainings were organised by NEDSSS in collaboration with GGSS, with the technical support of Block level officers of Department of Agriculture, Government of India.

Support for Cow Rearing

12 deserving families were supported for starting cow rearing. The support included assistance in purchase of the cows and construction of cowsheds. In selection of beneficiaries priority was given to the women led families and families having physically challenged or chronically ill members.

C. Support for Starting Piggery Units

21 families were supported to start pig rearing by providing 1 piglet each. The beneficiaries were chosen according to the following criteria: women led families and also families having physically challenged or chronically ill members.



Training in Garment Designing to 10 Adolescent Girls

NEDSSS funded the skill training of ten adolescent girls in garment designing and setting up their own production centres in their villages. For getting further finance the girls are now linked to banks.

Enhancing Human Potential of Social Actors

Neuro Linguistic Programming for Youth Animators

1. To enhance the Leadership quality of the social actors and equip them with life skills
2. To bring quality improvement in the Psycho-Spiritual Growth along with personality development

Neuro Linguistic Programming (NLP) Workshop for Youth was organized on 17th and 18th July 2015 at NEDSSS.

Objectives:

36 youth attended the workshop. The Resource person for the two day workshop was Mr. Jacob Raju, a renowned Clinical Hypno - therapist from Bangalore and a Professional member of American Hypnosis Association. The workshop empowered the participants to maximize their performance, design their own success, improve their career, and enjoy a stress free life.



STAFF CAPACITY BUILDING

WordPress Training Attended

WordPress Training Workshop was organized on 8th February at Bosco Reach Out, Guwahati. The training was conducted and organised by H. Vikram Arora, Director – Bestlife Professional Education Private Ltd. Mr. Tennyson, Documentation and Technical Officer of NEDSSS, participated in the Training. The training covered various topics focusing on how WordPress can be used by the social organisations to build and manage their websites.



State Level Conclave on Impact of Disaster (natural & man-made)

Mr. Martin Jojo, Regional Coordinator NEDSSS attended a State Level Conclave on Impact of Disaster (natural & man-made), and Protection of Children in Assam from 26th to 27th of February 2016 organized by Assam State Commission for Protection of Child Rights (ASCPDR) in collaboration with Gauhati University and Assam State Disaster Management Authority (ASDMA) with support from UNICEF Assam. The consultation was attended by senior officials of Govt. Departments.

The conclave had key speakers from various government departments and civil organizations focusing on vulnerability of children during disaster. During the course of the two days, a set of recommendations on the key policy, programmes and schemes to achieve an increased protective environment for children in the context of disasters in Assam were formulated.



Workshop on Behavioural Change

Sr. Nalini, the Regional Health Coordinator and Miss. Emily Dey, the Coordinator of UNICEF project, attended a workshop on Behavioral Change at Hindustan Times Building, Delhi, organized by World Bank. The two days workshop was for the NGOs working in North East India. The workshop focused on behavioral economics and behavioral science, the role of intention-action gaps, mental models, and the scarcity framework. The resource person talked clearly about the right level of specificity at which problems should be defined and how we can focus on stripping away our assumptions to allow more open-ended intervention in development. There were several activities to identify specific behavior problems, behavioral bottlenecks and introduction to behavioral mapping, and mapping psychologies of bottlenecks and how to design behavioral interventions to tackle identified bottlenecks.



Training on Financial Management and Accounting Standards

Two days training on Financial Management and Accounting Standard was held at NEDSSS on 14-15 March 2016. The training enhanced the knowledge and capacity of new accounting staff and core team and Governing Body Members of NEDSSS on financial management. The training included sessions such as Tally ERP 09-Cost Centre, TDS, service tax, book keeping, fixed Asset, FCRA, Income Tax and Sales Tax. L D'Zousa & Co. facilitated the training. There were thirty one participants in the training. The training was a part of the Development Market Place program supported by World Bank.



SHELTER Project

Medical Camp Held

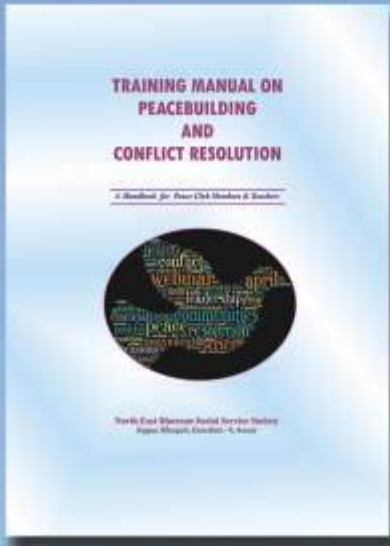
NEDSSS Guwahati, organized a ONE DAY MEDICAL HEALTH CAMP for the Cycle Rickshaw Pullers and needy community people of Kharghuli area under its Urban Base Social Intervention Programme - SHELTER Project.

It was organized on 21st June 2015 at the campus of Lalsingh Academy School, Kharghuli Guwahati, in collaboration with the Federal Bank, one of its financial partner institutions and Lions Club Guwahati. Doctors and Medical Personnel from Guwahati and Kolkata were present for the camp along with the Director of NEDSSS, Manager and staff of Federal bank. Different health check up ranging from Hepatitis B testing, Body Calcium testing besides tests for other ailments and sicknesses were carried out for 200 patients in the camp.

The Rickshaw pullers and the community people expressed their thanks for the initiative taken by NEDSSS and promised to extend any possible help and cooperation for any future programmes and activities.



Our Publications



General Body

| Name | Designation | Diocese |
|---------------------------------|------------------------|----------------|
| Most Rev. John Moolachira | President | Guwahati |
| Bp. Michael Akasius Toppo | Vice-President | Tezpur |
| Fr. Varghese Velickakam | Secretary cum Director | NEDSSS |
| Fr. Anil Vaniyamkunel | Treasurer | Guwahati |
| Bp. Andrew Marak | Member | Tura |
| Most. Rev. Dominic Jala | Member | Shillong |
| Most Rev. Dominic Lumon | Member | Imphal |
| Bp. George Palliparambil | Member | Miao |
| Bp. James Thoppil | Member | Kohima |
| Bp. John Thomas Kattrukudiyil | Member | Itanagar |
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| Fr. Santiago Savari | Member | Aizawl |
| Fr. Sunny J. Mavelil | Member | Tura |
| Sr. Tessy Joseph | Member | CRI, Guwahati |
| Fr. Thomas Maripurath | Member | Diphu |

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Audit Report

NORTH EAST DIOCESAN SOCIAL SERVICE SOCIETY, GUWAHATI

BALANCE SHEET AS AT 31ST MARCH, 2016

| FUNDS AND LIABILITIES | RUPEES | RUPEES | PROPERTY AND ASSETS | RUPEES | RUPEES |
|--|---------------------|-----------------------------|---|--------------------|-----------------------------|
| CAPITAL ASSET FUND : | | | FIXED ASSETS : | | |
| Balance as per last Balance Sheet | 17,50,794.00 | | As per Schedule 'B' Annexed | | 193,97,307.00 |
| Add : Assets acquired out of Earmarked Funds | <u>10,25,300.00</u> | 27,76,094.00 | | | |
| PROJECT EARMARKED FUNDS : | | | CURRENT ASSETS, LOANS AND ADVANCES : | | |
| As per Schedule 'A' Annexed | | 81,94,307.37 | Advance to Staff and Others | 67,618.00 | |
| | | | Tax Deducted at Source (Interest) | <u>3,33,536.00</u> | 4,01,154.00 |
| INCOME AND EXPENDITURE ACCOUNT : | | | CASH AND BANK BALANCES : | | |
| Balance as per last Balance Sheet | 314,76,471.30 | | With The Federal Bank Ltd | | |
| Add : Surplus during the year | <u>45,90,705.97</u> | 360,67,177.27 | On Fixed Deposits | 58,42,099.00 | |
| | | | On Savings Bank Account | | |
| | | | Account No. 11820100093556 | 16,09,367.41 | |
| | | | Account No. 11820100168879 | 1,83,016.00 | |
| | | | Account No. 11820100168887 | 10,49,091.00 | |
| | | | Account No. 11820100082161 | 46,73,400.94 | |
| | | | Account No. 11820100165347 | 1,21,068.64 | |
| | | | Account No. 11820100129913 | 8,51,641.00 | |
| | | | With South Indian Bank | | |
| | | | On Fixed Deposits | 65,49,993.00 | |
| | | | On Savings Bank Account | | |
| | | | Account No. 0473053000003105 | 42,20,835.55 | |
| | | | Account No. 0473053000003939 | 17,844.10 | |
| | | | Account No. 0473059000004243 | 20,79,462.00 | |
| | | | Cash in Hand : | | |
| | | | Local Account | 6,007.00 | |
| | | | UNICEF Project | 3,968.00 | |
| | | | CHARM Project | 27,156.00 | |
| | | | Foreign Contribution Account | <u>4,138.00</u> | 272,39,117.64 |
| TOTAL RUPEES ... | | <u>470,37,578.64</u> | TOTAL RUPEES ... | | <u>470,37,578.64</u> |

As per our report of even date

For North East Diocesan Social Service Society, Guwahati


Fr. Varghese Velickakam
Secretary

Nagpur :
Dated : 3rd June, 2016



FOR L. D' SOUZA & CO.,
CHARTERED ACCOUNTANTS
Firm Registration No. 101974W


Bijesh Balakrishnan
PARTNER
Membership No. 153645

Audit Report

NORTH EAST DIOCESAN SOCIAL SERVICE SOCIETY, GUWAHATI

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016

| EXPENDITURE | RUPEES | RUPEES | INCOME | RUPEES | RUPEES |
|--|--------------------|-----------------------------|--|--------------------|-----------------------------|
| To EXPENDITURE IN RESPECT OF PROPERTIES : | | | By INTEREST REALISED : | | |
| Property Tax | | 2,53,258.00 | On Fixed Deposits | 9,72,312.00 | |
| ** SOCIAL WORK PROGRAMME EXPENSES : | | | On Savings Bank Accounts | <u>3,32,237.00</u> | 13,04,549.00 |
| Technical Support to Partner NGO's | 17,950.00 | | * GRANTS-IN-AID : | | |
| Staff Learning and Exposure | 45,434.00 | | From CHAI for Mission Indradanus | | 2,35,200.00 |
| Project Consultation | 25,000.00 | | * DONATIONS AND CONTRIBUTIONS : | | |
| Communication Monitoring - Mission Indradanus | 1,55,882.00 | | Local Donations | | 12,19,000.00 |
| Capacity Building of DSSS Partners in NE | 22,13,499.00 | | * INCOME FROM OTHER SOURCES : | | |
| Enhancing Human Potential Programme | 12,100.00 | | Programme Receipts | 46,62,604.00 | |
| Formation of Tribal Children Programme | 15,909.00 | | Training Centre Receipts | 34,91,522.97 | |
| Gender Project Expenses | 1,97,905.00 | | Vehicle Hire Charges | 63,257.00 | |
| Income Generation Programme Expenses | 23,686.00 | | Garden Income | 13,000.00 | |
| Peace Initiatives in North East India | 16,636.00 | | Use of Infrastructure Facilities | <u>2,30,556.00</u> | 84,60,939.97 |
| Preventive and Curative Community Health Proj | 63,595.00 | | | | |
| Professionalism in Actors of Social Ministry | 17,500.00 | | | | |
| Resource Mobilisation | 18,230.00 | | | | |
| Donations and Charity | <u>22,500.00</u> | 28,45,826.00 | | | |
| ** ADMINISTRATIVE EXPENSES : | | | | | |
| Travelling Expenses | 62,100.00 | | | | |
| Audit Fees | 25,807.00 | | | | |
| Legal Expenses | 5,702.00 | | | | |
| Stationery and Printing | 58,882.00 | | | | |
| Bank Charges and Commission | 1,588.00 | | | | |
| Electrical Maintenance | 64,695.00 | | | | |
| Equipment Maintenance | 28,551.00 | | | | |
| Electricity Charges | 2,06,270.00 | | | | |
| Annual Reports, Newsletter, Planner, etc. | 19,700.00 | | | | |
| Miscellaneous Expenses | 6,480.00 | | | | |
| Newspapers and Periodicals | 7,957.00 | | | | |
| Office Expenses | 62,662.00 | | | | |
| Postage | 7,318.00 | | | | |
| Gifts and Prizes | 40,661.00 | | | | |
| Telephone Charges | 19,806.00 | | | | |
| Staff Welfare Expenses | 90,108.00 | | | | |
| Vehicle Maintenance | <u>2,54,794.00</u> | 9,62,961.00 | | | |
| ** OTHER EXPENSES : | | | | | |
| Poultry and Piggery Expenses | | 8,240.00 | | | |
| ** DEPRECIATION WRITTEN OFF : | | | | | |
| As per Schedule 'B' Annexed | | 25,58,678.00 | | | |
| * Surplus carried over to Balance Sheet | | 45,90,705.97 | | | |
| TOTAL RUPEES ... | | <u>112,19,688.97</u> | TOTAL RUPEES ... | | <u>112,19,688.97</u> |

As per our report of even date

For North East Diocesan Social Service Society, Guwahati


Fr. Varghese Velickakam
Secretary

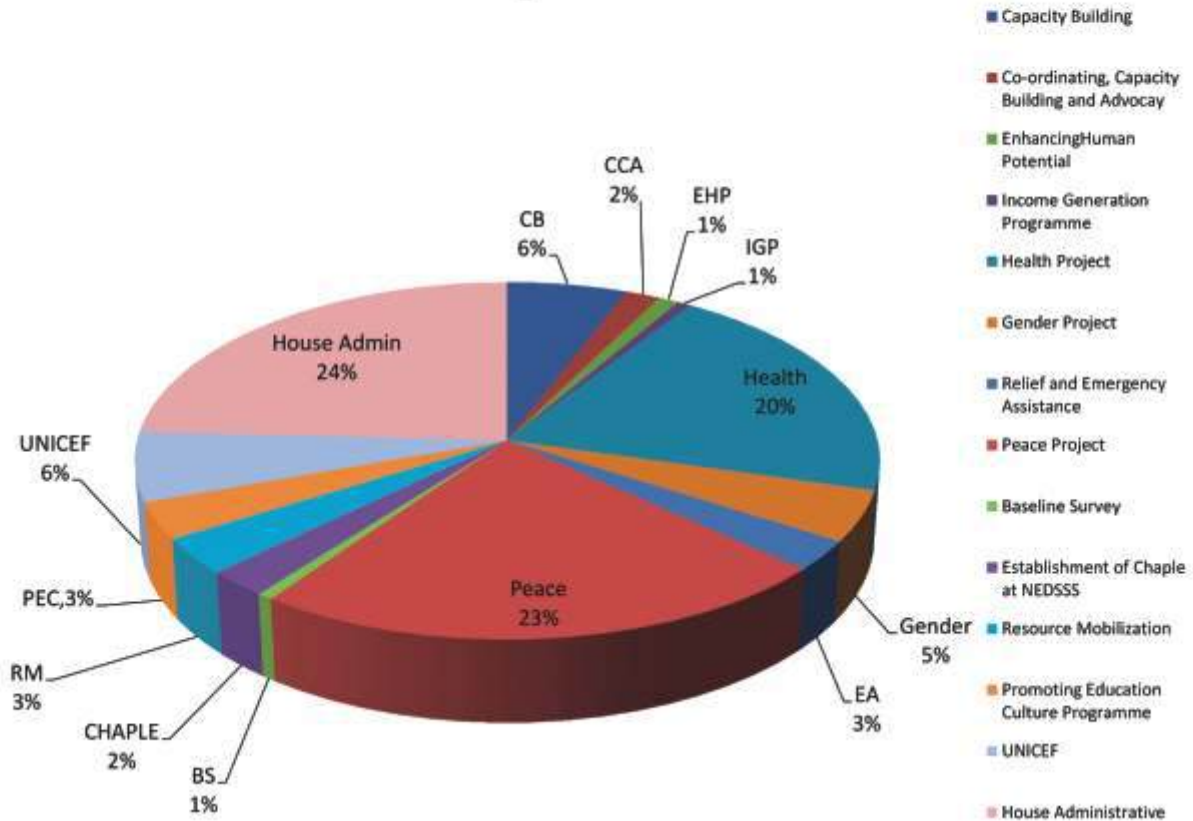
Nagpur :
Dated : 3rd June, 2016



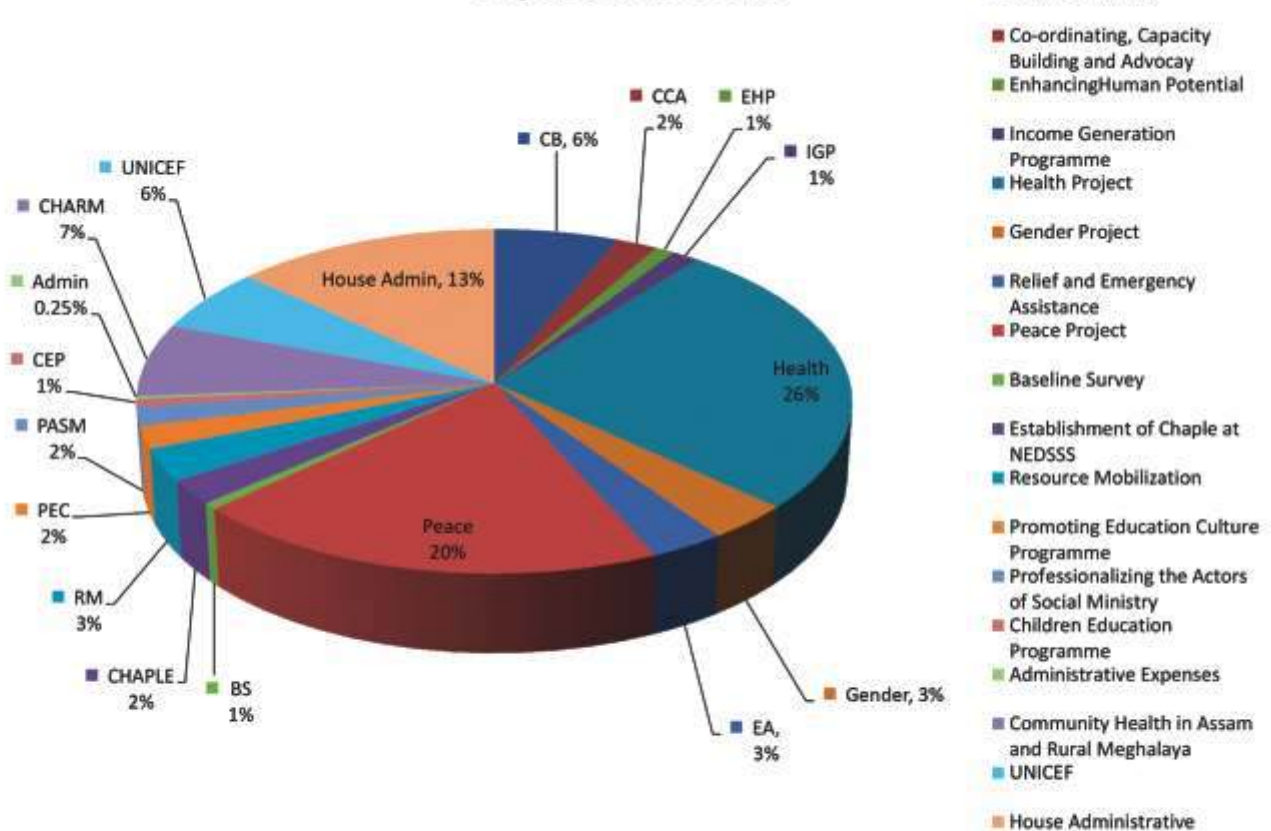
FOR L. D' SOUZA & CO.,
CHARTERED ACCOUNTANTS
Firm Registration No. 101974W


Bijesh Balakrishnan
PARTNER
Membership No. 153645

Receipt 2015-2016



Payment 2015-2016



President, Director & Staff



Most Rev. John Moolachira
President



Fr. Varghese Velickakam
Secretary cum Director



Sr. Prema Chowallur
Chief Co-ordinator



Ms. Ruth Chihanphi
Prog. Coordinator



Sr. Deepa Mundadan
Regional Health Co-ordinator



Mr. Jaison Varghese
M&E, Donor Relations



Mr. Nobin Bora
Senior Accountant



Mr. Jonathan Gangmei
Account Officer



Ms. Anamika Deka
Accountant



Mr. Martin Jojo
Regional Co-ordinator



Ms. Alphonsa Monsang
R. Gender Co-ordinator



Mr. Barnett Thianglai
HRE Coordinator



Ms. Emily Dey
State Co-ordinator



Dr. Catherine Chopfoza
Peace Regional Co-ordinator



Mr. Daihii Rona
Accountant



Mr. Francis A Maringmei
Programme Co-ordinator



Sr. Nalini SND
Regional Health Coordinator



Ms. Joana Lamin
Regional Gender Coordinator



Ms. Anjana Lakra
Account Officer



Mr. Tennyson Shaiphu
Documentation & Technical
Officer



Mr. Remish Aind
Administrator



Ms. Karuna Kandulna
Receptionist

Our Support Staff



Mr. Megha Minj



Mr. Birjan Basumatary



Ms. Reena Gaur



**Ms. Martina
Narzary**



**Ms. Sumita
Basumatary**



Jyotika Munda



Ms. Martha Rabha



Mr. Thomas Tati



**Ms. Kolita
Kandulna**



Bridge Schools



Health Awareness



Human Centred Designed Workshop



Strategic planning exercise at AIDA



PRA exercise



SHG barefoot auditor's training



Essential Emergency training



Human Rights Education

Photo Gallery



Training on Right Based approach



Development Dynamic Course



Joint Peace Mission Team visit to Kohima



Child Development & Nutrition



Medical Camp in Collaboration with Federal Bank & Lion's Club Guwahati



Field Demonstration of Scientific Rice Intensification



Training on Gender at Social Service Centre Shillong



Project orientation

Sincere thanks to our Donors & Collaborators



" Saving our planet, lifting people out of poverty, advancing economic growth... these are one and the same fight. We must connect the dots between climate change, water scarcity, energy shortages, global health, food security and women's empowerment. Solutions to one problem must be .solutions for all!"

Ban Ki-moon



NORTH EAST DIOCESAN SOCIAL SERVICE SOCIETY (NEDSSS)

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